Carbon Reduction Plan Template.

Supplier name: Insight Direct (UK) Limited Publication date: 01st February 2024

Commitment to achieving Net Zero

In the context of UK Government Procurement Policy, Insight Direct (UK) Limited is setting an ambition to achieve Net Zero emissions in the UK by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 20	19
Additional Details	relating to the Baseline Emissions calculations.
collected since 201	ase year of January 2019 to December 2019. Although data has beer 4 We chose this year as it was the first year for which we considered tha a and it was typical in respect of our operations. ssions:
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	82.67 tCO ₂ e
Scope 2	440.81 tCO ₂ e
Scope 3	1254.19 tCO₂e
(Included Sources)	Company Fuel Cards Business travel Flight Business travel Rail Business travel Flight
	Business travel Taxi Business travel Mileage
Total Emissions	1777.67 tCO₂e

Reporting Year: 2020		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	95.47 tCO ₂ e	
Scope 2	489.21 tCO ₂ e	
Scope 3	267.43 tCO ₂ e	
(Included Sources)	Company Fuel Cards Business travel Flight Business travel Rail Business travel Flight Business travel Taxi Business travel Mileage	
Total Emissions	852.11 tCO ₂ e	

Reporting Year: 2021		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	23.387 tCO ₂ e	
Scope 2	136.511 tCO₂e	
Scope 3	574.484 tCO₂e	
	Company Fuel Cards	
(Included Sources)	Business travel Flight	
	Business travel Rail	
	Business travel Flight	
	Business travel Taxi	
	Business travel Mileage	
	Home working {Added 2021}	
Total Emissions	734.382 tCO₂e	

Reporting Year: 2022		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	6.083 tCO2e	
Scope 2	405.46 tCO2e	
Scope 3	631.93 tCO2e	
	Transmission and Distribution	
(Included Sources)	Company Fuel Cards	
	Business Mileage	
	Business Taxi Travel	
	Business Flights	
	Homeworking	
	Commuting {Added 2022}	
	Hybrid Working {Added 2022}	
	Waste Disposal {Added 2022}	
Total Emissions	1043.473 tCO2e	

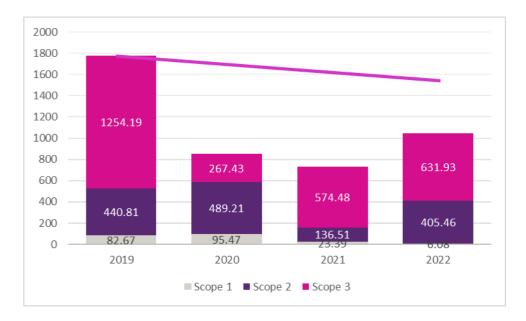
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets from our base year of 2019.

We project that carbon emissions will decrease over the four years to 1616 tCO2e by 2024. This is a reduction of 10%.

Progress against these targets can be seen in the graph below:

Protracted Target Line



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline.

- Rightsizing of Uxbridge and Manchester offices.
- Reduction in office energy usage through LED and motion-controlled lighting.
- Removal of plastic cups across all UK offices.
- Secure internal and client WEEE/Recycling under ISO 14001 best practices
 - Insight partners with Tier 1 for the ethical reuse or disposal of internal IT equipment. This partnership has spanned more than a decade and is particularly pertinent as they have a zero-landfill policy and use the UK prison system to dismantle equipment for re-purposing where reuse is not achievable.
- ISO 14001 Environmental Management System Certification
 - Within which we operate a waste management system (segregation) which is achieved through separate waste bins within our offices for general, aluminum, plastics and paper (confidential waste).
- We use the ISO 26000 standard to integrate socially responsible behaviour into our organisation.
- Insight Carbon Data Reporting Standard delivered.
- Waste to Wonder partnership resulting in zero waste of office furniture and fixtures during Uxbridge and Manchester office relocations.
- 0% single use plastic at Insight's UK Distribution Centre.
- Ongoing work across our business functions has resulted in significant reductions in the amount of paper and printing being used both internally and externally.
- Over 11600 trees planted in Europe with our partnership with Tree-Nation (01 July 2020 31 December 2023).
- Independent validation of Insight UK's Carbon Data Footprint calculations since 2020:
 - In December 2021 Insight UK offset 2775 tCO2e against our verified carbon footprint for 2020 of 925 tCO2e. By tripling our offset contribution, we were able to invest in multiple projects - Promoting improved cooking practices, with household cookstoves in Nigeria: A Solar Power project in India and Vp Biosupply Wastewater Treatment project in Thailand.
 - In December 2022 Insight UK offset 2280 tCO2e against our verified carbon footprint for 2021 of 760 tCO2e. By tripling our offset contribution, we were able to invest in multiple projects - Longyuan Mulilo De Aar 2 North Wind

Energy Facility, Energy Efficient Cookstove Implementation in India and 5 MW Solar Power Plant in Rajasthan by Essel Mining & Refex Refrigerants Ltd

- In December 2023 Insight UK offset 2088 tCO2e against our verified carbon footprint for 2022 of 1044 tCO2e. By doubling our offset contribution, we were able to continue investing in the Distrubtion of Improved Cookstoves in India and the Zambia Western Province Safe Water Project.
- Carbon Management Plan in place to support in continued reduction of emissions in UK and across EMEA.
- Externally certified as Carbon Neutral of the EMEA operations in accordance with PAS 2060 at 31st December 2021 for the period commencing 1st January 2021.

In the future we are looking to implement further measures such as:

- FY23 data is pending. Once completed we will seek external validation of our 2023 emissions, in preparation for offsetting where necessary and update our PPN submission.
- Rightsizing of our UK Head Office in Sheffield (2024).
- Renewable energy at Insight UK's new Client Fulfillment Centre (2025).
- Reviewing of Energy Suppliers at all shared office locations, to work with landlords to drive a change in selection of providers who meet our environmental ambitions.
- Continued partnership with Waste to Wonder combining environmental sustainability and charitable giving for our upcoming Sheffield office relocation.
- Continued evaluation of fuel cards across the organisation, ensuring that this is targeted at appropriate users and focused on essential business travel. We are also considering the overall impact fuel cards have on the wider environment considering both business and personal usage.
- Implementation of an EV car lease scheme for teammates.
- Consultancy undertaken to review and expand our carbon data reporting, especially around Scope 3.
- Carbon Management Plan expanded to support the continued reduction of emissions in UK, following external scope review.
- Expansion of our EMEA wide Environmental Committee, raising awareness across our teammates.
- Global investment in a partnership with Watershed to produce our carbon emissions reporting for Scope 1 and Scope 2 in all global regions by April 2024.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or

equivalent management body).

Signed on behalf of the Supplier:

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Date:01st February 2024.....

- 1 https://ghgprotocol.org/corporate-standard
- 2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
- ³ <u>https://ghgprotocol.org/standards/scope-3-standard</u>